



TURNPOINT

TP-EHS-003

Disclosure and Authorization Form FOR APPLICANTS AND/OR EMPLOYEES:

As part of the process of determining my eligibility for current and/or future employment opportunities, including authorization to drive a *TurnPoint Services* vehicle, I acknowledge that *TurnPoint Services* may obtain and use for employment purposes a consumer report from an external consumer reporting agency (and/or its agent, representative, designee, vendor, or reseller) in accordance with the Fair Credit Reporting Act (“FCRA”) and/or any applicable state law. I acknowledge that as an applicant and/or employee, I am considered a “consumer” under the FCRA and that, **for purposes of this authorization, a “consumer report” will be limited to information relative to my motor vehicle records.**

I acknowledge that a “consumer reporting agency” is an external person or business that regularly requests, assembles, compiles, or evaluates consumer information and that *TurnPoint Services* maintains discretion over choosing the consumer reporting agency. I further acknowledge that a consumer reporting agency (and/or its agent, representative, designee, vendor, or reseller), on behalf of *TurnPoint Services*, may be requesting information, directly or through its vendors, from various Federal, State, and other agencies which maintain motor vehicle records and may compile a consumer report relative to these motor vehicle records to provide to *TurnPoint Services*.

By completing this Disclosure and Authorization Form, I voluntarily authorize *TurnPoint Services* to obtain a consumer report about me through a consumer reporting agency (and/or its agent, representative, designee, vendor, or reseller), and to consider the consumer report when making employment decisions, including authorization to drive a *TurnPoint Services* vehicle. I authorize, without reservation, any party or agency contacted to furnish information relative to my motor vehicle records and release all parties involved, including, but not limited to, the consumer reporting agency (and/or its agent, representative, designee, vendor, or reseller), from any liability and/or responsibility for providing such information to *TurnPoint Services*. This authorization shall be valid in an original, fax or copy form. I acknowledge that *TurnPoint Services* may request consumer reports for employment purposes randomly in the future, that, if employed, my authorization shall remain in effect for the duration of my employment, and that no further authorization to obtain such consumer reports is required by me.

I acknowledge and agree that this Disclosure and Authorization Form does not constitute a guarantee or promise of employment or a promise of employment for any guaranteed period of time.

I acknowledge that I am under no obligation to complete and sign this Disclosure and Authorization Form and I do so voluntarily. By signing this Disclosure and Authorization Form I acknowledge and agree that a consumer report will be obtained, provided to, and used for employment purposes by *TurnPoint Services*. For purposes of this authorization, a “consumer report” will be limited to information relative to my motor vehicle records.

Please Note: Enter your name exactly as it appears on your driver's license.

Employee ID:	
Driver's Name (<i>print</i>):	
Driver's License Number:	
Driver's License State:	
Date of Birth:	
Signature of Driver:	
Date of Signature (mm/dd/yyyy) format:	